

TRUCK CENTER COMPANIES SCHOLARSHIP

Providing opportunities to students who graduate from accredited community and technical college programs in diesel or collision repair technology. Our scholarship program includes:

- Paid tuition, fees and books (up to \$10,000 value)
- Complete tool box (up to \$5,500 value)
- Laptop (up to an \$800 value)
- Technician swag bag (up to a \$500 value)
- Customized mentoring
- Paid internship

To be considered, students must:

- Be accepted into an accredited diesel or collision repair technology program.
- Complete and submit a [TCC Scholarship Application](#) in order to be considered.

Students selected for the scholarship must commit to work for one of our Freightliner dealerships for 2 years after graduation. Please note our dealerships are located in Nebraska, Kansas, Iowa & Minnesota. Eligibility for continuing in the program is dependent upon successfully meeting the academic expectations as well as, compliance with program rules and regulations of the particular diesel or collision repair technology program.

TUITION REIMBURSEMENT PROGRAM

The **Tuition Reimbursement Program** is an educational assistance program designed to support full-time diesel and body technicians in repaying their student loans or purchasing tools necessary to work at TCC.

Payment Terms and Conditions:

- Eligibility for reimbursement requires the employee to begin employment within one year of graduation from an accredited diesel or collision repair technology program.
- Reimbursement payments will begin upon completion of the employee's initial 90 days of continuous full-time employment.
- TCC will pay \$300* per month for use toward tool purchases or repayment of student loans.
- All student loan payments will be paid directly to the financial institution.
- If the employee chooses to use the money for tool purchases, TCC will establish a tool account with the vendor chosen by the employee, accruing at \$300* per month for work tool needs.
- Payments will continue for 24 months and the total amount of financed tuition payments or tool payments shall not exceed \$7,200.

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- Employees will remain eligible for the program as long as they remain active full-time employees of TCC. All reimbursements under the Tuition Reimbursement Program will end upon termination of employment or notice of intent to terminate employment.
- All reimbursements must be completed within 36 months of graduation from an accredited diesel or collision repair technology program.
- TCC will not assume responsibility or liability for repayment of the financed tuition loan or tool vendor account. The employee retains full liability for repayment of the financed tuition loan or tool account.

***Tuition and tool reimbursement program payments are taxable income. FICA will be withheld from each payment.**

MILITARY APPRECIATION PROGRAM

The **Military Appreciation Program** is a TCC program designed to assist diesel and body technicians who have recently separated from active duty in the military in acquiring sufficient tools to begin employment with TCC.

Payment Terms and Conditions

- Eligibility for program requires the employee to begin employment within one year of discharge from active duty enlistment.
- TCC will pay \$300* per month for use toward tool purchases.
- TCC will establish a tool account with the vendor chosen by the employee.
- TCC will begin payments upon completion of 90 days of continued full-time employment.
- All payments will be paid directly to the tool vendor.
- Payments will continue for 24 months and the total amount of the tool payments shall not exceed \$7,200.
- Employees will remain eligible for the program as long as they remain active full-time regular employees of TCC. All reimbursements under the program will end upon termination of employment or notice of intent to terminate employment.
- TCC will not assume any responsibility or liability for repayment of any tool vendor account. The employee retains full liability for repayment of the tool account.

***Payments are taxable income. FICA will be withheld from each payment.**
