

**Superintendent Pay Transparency Notice—Proposed Contract Brandon Lavaley**

Notice is hereby given that Wahoo Public Schools has approval of a proposed superintendent employment contract/contract amendment on its agenda for the board meeting to be held on June 21, 2021 at 6:00pm at the High School Media Center in Wahoo, Nebraska.

After the 2021/22 school year, how many years remain on the contract:  
(Column F must be completed if additional years remain on contract.)

1

The estimated costs to the district for the 2021/22 year and future years are listed below:

	2021/22 Base Pay, Additional Compensation & Benefits	Future Base Pay, Additional Compensation & Benefits per Contract	TOTAL CONTRACT COST
<b>Base Pay for the Total FTE</b>	\$ 163,200.00	\$ 163,200.00	\$ 326,400.00
<b>Compensation for activities outside of the regular salary:</b>			
● <i>Extended contracts / Activities outside of regular salary</i>			\$ -
● <i>Bonus/Incentive/Performance Pay</i>			\$ -
● <i>Stipends</i>			\$ -
● <i>All other costs not mentioned above</i>			\$ -
<b>Benefits and Payroll Costs Paid by district:</b>			
● <i>Insurances (Health, Dental, Life, Long Term Disability)</i>	\$ 21,783.00	\$ 21,783.00	\$ 43,566.00
● <i>Cafeteria Plan Stipend</i>			\$ -
● <i>Cash in lieu of insurance</i>			\$ -
● <i>Employee's share of retirement, deferred compensation, FICA and Medicare <b>if paid by the district</b></i>			\$ -
● <i>District's share of retirement, FICA and Medicare</i>	\$ 28,645.00	\$ 28,645.00	\$ 57,290.00
● <i>IRS value of housing allowance</i>			\$ -
● <i>IRS value of vehicle allowance</i>			\$ -
● <i>Additional leave days</i>			\$ -
● <i>Annuities</i>			\$ -
● <i>Service credit purchase</i>			\$ -
● <i>Association / Membership dues</i>	\$ 1,000.00	\$ 1,000.00	\$ 2,000.00
● <i>Cell Phone/Internet reimbursement</i>			\$ -
● <i>Relocation reimbursement</i>			\$ -
● <i>Travel allowance/reimbursement</i>			\$ -
● <i>Mileage Allowance</i>			\$ -
● <i>Educational tuition assistance</i>			\$ -
● <i>All other benefit costs not mentioned above</i>			\$ -
<b>Totals:</b>	<b>\$ 214,628.00</b>	<b>\$ 214,628.00</b>	<b>\$ 429,256.00</b>